



YOURS PARTNERSHIP POLICY

Last update: 20260409
Approved by Supervisory Board: 20260430

1. This policy is meant to help YOURS representatives at all levels of the organisation understand how we engage with partners and the principles underlying it. It also aims to give clarity to our partners on the terms YOURS will collaborate with them.
2. YOURS recognises **five groups of partners**, and values partnerships with:
 - 2.1. Nongovernmental organisations;
 - 2.2. Private sector entities;
 - 2.3. Philanthropic foundations;
 - 2.4. Bilateral and multilateral organisations;
 - 2.5. Academic institutions.

In addition, YOURS collaborates with individual young people through trusted youth-serving or youth-led organisations (“witness organisations”). These organisations act as intermediaries to ensure safe, ethical, and meaningful engagement with youth who participate in YOURS-supported activities.

3. YOURS is allowed to enter into different **types of partnerships**, including but not limited to:
 - 3.1. Programmatic partnerships → Joint delivery of programs, campaigns, or capacity-building initiatives.
 - 3.2. Funding partnerships → Financial support for projects, operations, or strategic initiatives.
 - 3.3. Advocacy partnerships → Collaboration on policy, research, or public awareness efforts.
 - 3.4. Technical partnerships → Sharing expertise, data, or tools that strengthen road-safety outcomes.
 - 3.5. Youth Engagement Partnerships → Partnerships that enable YOURS to work with individual young people through vetted witness organisations that ensure safeguarding, support, and accountability.
4. At YOURS, we believe that every partnership must be rooted in purpose, integrity, and measurable change. Our commitment is guided by the following **collaboration principles**:

Impact-Driven Engagement

We only commit to projects that demonstrate a clear and tangible impact on the ground. This means initiatives must directly contribute to saving lives, influencing or changing policies, and mobilising and engaging young people in meaningful ways.

Evidence-Based Outcomes

All supported projects must be backed by a robust theory of change and a monitoring and evaluation framework. We prioritise efforts that can be tracked, measured, and reported with transparency.

Youth-Centred Approach

Young people are at the heart of everything we do. We collaborate on projects that empower youth as active agents of change, whether through leadership, advocacy, or community mobilisation.

When working with individual young people through witness organisations, YOURS ensures that:

- Youth participation is voluntary, informed, and supported
- Witness organisations provide appropriate safeguarding, supervision, and duty of care
- Young people are compensated fairly and transparently for their time and expertise
- Engagement processes are inclusive, accessible, and culturally sensitive

Policy Influence and Systems Change

We seek to work with donors on initiatives that go beyond surface-level interventions. Our goal is to shape and shift policies, systems, and structures to create lasting change in road safety, sustainable mobility, and youth development.

Shared Accountability

We value open communication, mutual respect, and shared responsibility. Donors are not just funders, they are partners in driving forward a global movement for safer roads and empowered youth.

5. Any engagement must:
 - 5.1. Demonstrate a clear benefit to YOURS mission in working with and for young people to demand and deliver road safety, as well as sustainable and inclusive mobility.
 - 5.2. conform with YOURS principles, statutes, policies¹ and its programme of work;
 - 5.3. respect the YOURS governance structure and its decision-making;
 - 5.4. support and enhance, without compromising, the scientific and evidence-based approach that underpins YOURS' work;
 - 5.5. protect YOURS from any undue influence, in particular on the processes in setting the youth agenda, applying policies, norms and standards;
 - 5.6. not compromise YOURS's integrity, independence, credibility and reputation;
 - 5.7. be effectively managed, including, where possible, avoiding conflict of interest and other forms of risks to YOURS;
 - 5.8. be conducted on the basis of transparency, openness, inclusiveness, accountability, integrity and mutual respect.
6. YOURS will not engage with the **tobacco/alcohol/armaments industry** or actors that work to further the interests of the tobacco/alcohol/armaments industry. The latter includes but is not limited to:

¹ All YOURS policies are published on our organizational website: www.youthforroadsafety.org/about-us

- 6.1. Entities and subsidiaries engaged in the manufacturing, distribution and/or sale of tobacco/alcohol/armaments or tobacco-related/alcohol-related/armaments-related products;
 - 6.2. Entities working to further the interests of the tobacco/alcohol/armaments industry through lobbying, advertising, legal advice or similar activities;
 - 6.3. Entities being funded, supported or influenced in their governance by tobacco-related/alcohol-related/armaments-related entities;
 - 6.4. Entities having the tobacco/alcohol/armaments industry or their representatives among their members.
7. At YOURS - Youth for Road Safety, we are committed to providing a **safe and secure environment for all young people** who participate in our events and activities. We recognise our responsibility to safeguard the welfare of young people and to protect them from harm, abuse, exploitation, and inappropriate behaviour. To ensure this commitment is upheld, partners are required to include the safeguarding clause below, or something substantially similar to this one, in any contractual agreement with YOURS, confirming their obligation to respect, implement, and promote YOURS' safeguarding standards in all joint activities.
- "Safeguarding Compliance.** The Partner acknowledges YOURS – Youth for Road Safety's commitment to ensuring a safe and secure environment for all young people involved in its activities. The Partner agrees to fully respect, uphold, and implement YOURS' Safeguarding Policy and Protocols throughout the duration of this partnership. The Partner further agrees to include appropriate safeguarding provisions in its own policies and practices, and to ensure that all staff, representatives, and subcontractors engaged in partnership activities adhere to these standards".
8. Each new proposed partnership will first undergo a case-by-case assessment following the [YOURS due diligence process](#). This process will help the organisation assess:
- 8.1. Alignment with our mission and values
 - 8.2. Ethical and legal compliance
 - 8.3. Reputational risks
 - 8.4. Safeguarding practices
 - 8.5. Environmental, social, and governance (ESG) considerations
 - 8.6. Potential conflicts of interest
9. The YOURS Board of Directors retains the right to review, approve, or reject any proposed partnership on a case-by-case basis. This authority applies regardless of the outcome of the due diligence process. The Board may request additional information or decline a partnership if it determines that the engagement poses strategic, ethical, reputational, safeguarding, or operational risks to YOURS.